



LAURUS
CHEADLE
HULME

School Uniform Policy

J Peet

Date of Review: April 2025

Date of Next Review: July 2026

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Introduction

It is our policy that all students wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy regarding school uniform is based on the notion that school uniform:

- *promotes a sense of pride in the school;*
- *engenders a sense of community and belonging towards the school;*
- *is practical and smart;*
- *identifies the students with the school;*
- *is fair and makes students feel equal to their peers in terms of appearance and removes peer pressure to dress in 'designer' fashions;*
- *is regarded as suitable wear for school and good value for money by most parents/carers;*
- *can assist identification of strangers on school premises;*
- *is designed with health and safety in mind.*

Students who fail to meet Laurus Cheadle Hulme's uniform expectations may receive sanctions in school which include detentions and withdrawal from social time.

This policy is reviewed by the Academy Committee on an annual basis with consideration given to affordability and keeping the number of branded items to a minimum.

The school will make available a process for parents/carers to donate/sell and purchase second hand uniform. This process will be communicated outside of this policy.

Uniform Requirements

- Grey blazer with LCH logo.
- White shirt, long or short sleeved, with pointed collar. Shirts must be tucked in at all times.
- LCH tie.
- V-necked, plain, grey, long-sleeved cardigan or jumper.
- Plain black shoes. Trainers and boots are not acceptable, nor is canvas footwear.
- Tartan boxed pleat skirt. Skirts must not be rolled.
- Grey trousers.
- Trousers and shoes must be practical and formal, not fashion items.
- Trousers must be tailored; neither tight nor baggy; nor excessively flared; not denim or corduroy.
- Black socks with trousers, black or grey plain opaque tights must be worn with skirts.
- In the Summer Term, students are not required to wear tights. Instead, students can wear plain black or grey ankle length socks.
- Hijabs must be plain black or plain white.
- House T-shirt – to be purchased via school.

PE Kit

- Black polo shirt – embroidered school crest.
- Black shorts or skort – embroidered school crest.
- Black sports socks or white ankle/trainer socks.
- Astroturf trainers are compulsory (must have pimpled sole). This type of footwear can be worn on all surfaces within the PE Department at LCH.
- LCH games Jersey (optional).
- LCH fleece (optional)
- Plain black polyester tracksuit bottoms (optional).
- Plain black polyester fitness leggings (optional).

Non-compliance with the School Uniform Policy

The enforcement of the decision to adopt a school uniform is the responsibility of the Head of School as part of their overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

In the event of any student arriving at school without the correct uniform, we will lend the required items of uniform in exchange for personal possession; e.g., mobile phone, keys or their school blazer.

In the event of non-compliance with the School Uniform Policy, please refer to the Laurus Cheadle Hulme Behaviour Policy.

Jewellery

For reasons of health and safety, we do not allow students to wear jewellery in our school. We are aware that there may be occasions when some students request to wear religious symbols. These will be considered on an individual basis.

Watches may be worn – not smartwatches with internet/text facilities.

Medical alert tags must be worn at all times.

Accessories

Only badges of merit or office, awarded by the school, may be worn as part of the school uniform. However, we do believe it is important for our students to be able to express themselves and their identities and so badges of pride/honour may be worn but this is at the discretion of the school. We request that school bags and belts are sensible and in keeping with the rest of the school uniform.

Footwear

We want students to grow into healthy adults. We believe that it is dangerous for

students to wear shoes that have platform soles or high heels. For reasons of health and safety, we do not allow them to be worn in our school.

Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

Hair

We recognise that there will always be a variety of hairstyles worn by students. Whilst remaining tolerant of most styles, we will treat as a breach of discipline haircuts that are excessively short – hair with the appearance of less than a No2 cut; haircuts where patterns, stripes or letters have been cut into the student's hair, or hair that is dyed in bright or unnatural colours. We may ask students with long hair to tie their hair back in certain situations for health and safety reasons.

Make up

Make up is not permitted in Years 7 to 9, discrete make up will be allowed in Years 10 and 11. Acrylic nails are not allowed in school, neither is the wearing of nail varnish. Nails should be kept to a sensible length that will not affect participation in PE or practical subjects. Eyelash enhancements are not permitted in school.

Uniform outside school

Every student must wear school uniform with a tie, for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips *unless* a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunch time. However, all students must wear correct shoes for lessons and journeys to and from school.

Discrimination on the grounds of race/religious belief

The school's governors have regard to their responsibilities under the *Equality Act 2010*. We have a duty to be sensitive to the needs of different cultures, races and religions and must accommodate their needs.

The role of parents/carers

We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that they have a duty to send their children to school correctly dressed and ready for their daily schoolwork. It is their responsibility to ensure that their child has the correct uniform and that it is clean and in good repair.

Current Trends

We reserve the right to respond to current trends.

Non uniform days

Clothing must be suitable for a learning environment; i.e., no cropped tops or excessively ripped jeans and no inappropriate logos.

Equality Impact Statement

Names and title of people involved with this assessment	Rachel Robinson Assistant Trust Director of Inclusion
Impact assessment carried out with regard to identified characteristics	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Sex <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religious Belief <input checked="" type="checkbox"/> Sexual Orientation <input checked="" type="checkbox"/> Gender Reassignment
Summary of any issue/proposed changes	N/A
Date	25.05.25
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